

# »We not only develop products, but also our **employees!**«

↓ Pascal Spiller

*is in the advanced training to become a certified technician.*

## **HARDWARE DEVELOPER AT KRIWAN**

It was very fast clear for me that I would like to continue my education after my apprenticeship to become a certified technician. In my opinion, the good mix of technical and economical themes is an argument for such an advanced training. It's schedule allows me to maintain my work-life balance, lectures are on Saturdays and the exams on Sundays. In the beginning, I didn't have much expectations. I just let the things come towards me.

Right from the start, I realized how important self-management is when doing an advanced training in addition to a nine-to-five job.

I always have to monitor the dates of the exams and manage my time in such a way that I can arrange everything.

The thing I like the most are the team projects we conduct in small groups at the school in Würzburg. This is a great way to get to know my classmates from the program. All of them bring their own experiences from various organizational backgrounds and industries. This is a great opportunity to learn from each other and to look beyond ones own horizon.

My advice for new candidates is, to continue directly after the apprenticeship as you are still in the "learning mode" and hence, it feels much easier. But one thing should be clear: you have to know in advance, in which direction you want to develop yourself before you start an advanced training. If you are interested in technical stuff, I would recommend the advanced training to become a certified technician.

After the advanced training I would like to stay in the department where I am and I would like to lead a technical project if it is possible. At the moment, my daily tasks are already similar to the one of a certified technician, with the theoretical and practical parts. From the beginning, I got a lot of responsibilities and the team supports me in my tasks. I am deeply grateful therefor.

AGE: 27

AT KRIWAN SINCE: *September 2013*

PROFESSION WHEN FINISHED:

*Electrician for devices and systems*

POSITION AT KRIWAN:

*Hardware development*

I AM A DEVELOPER BECAUSE...

*... the field is interesting for me due to its many facets and challenges.*

Pascal Spiller

